Supplementary resource for the book *The Human Side of Agile*. More at www.TheHumanSideOfAgile.com

Team Member Attribute Matrix (SAMPLE)

This matrix uses grayscale to visually represent the degree to which each team member has Agile-friendly attributes (qualities and preferences) as listed in section 4.2, "Who Would Work Well on an Agile Team?"

Each member's score on each attribute: 0 = not at all, 1 = low, 2 = medium, 3 = high.

	Names:	Dan	Qin	Derek	Elena
Preferences	Collaboration	3	2	2	2
	Quick feedback on partial work	2	2	3	3
	Learning from others	3	2	0	3
	Being part of a team	2	2	3	1
Qualities	Dedication to one's profession	2	2	2	3
	Self-discipline	3	0	3	1
	A questioning mind	3	3	1	3
	Handling ambiguity and unknowns	1	2	1	1
	Focus on execution	3	0	2	3
	Responsibility	3	1	3	2
	Initiative	2	2	2	3
	Adaptability	2	3	2	1
Qualities for a dynamic team	Openness	2	3	3	1
	Flexibility	3	2	2	2
	Resilience	1	2	1	1

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